



Promoting Veterinary Well-being

**Introducing Workplace
Coaching Vouchers:
Step-by-Step guide for
workplaces 2025**



www.vetjoy.org



Federation
of Veterinarians
of Europe

**Supported by a grant
from Zoetis Foundation**

Veterinary workplace coaching and its benefits

Studies have shown that veterinarians are experiencing alarming levels of stress, leading to burnout and impacting their work. **Team Building, Communication and Well-being Coaching have multiple benefits, including Enhanced Employee Engagement and Satisfaction.**



FVE, with the generous support of the Zoetis Foundation, offers team coaching vouchers for veterinary workplaces across Europe. Join us in creating a brighter future where every team member thrives, and discover now all conditions and criteria!

Step 4: Apply for Coaching Voucher

Fill in the application form on www.vetjoy.org

- Provide contact details
- Upload the certificates of attendance
- Upload the evaluation forms
- Upload the signed invoice
- The application form can be completed by the coach, too! It's up to you to agree on who will submit the information!

**Wait for confirmation from the
FVE Office and you will be
reimbursed within 8 weeks!**

That's it! 



Step 1: Find a coach

- Contact details
- Listed per country
- Listed by expertise



www.vetjoy.org

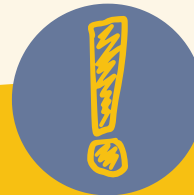
Step 2: Contact the coach and fix a date and time for your coaching session

- Coaching based on needs of the workplace. Can differ between countries, sectors (practice/ official vets), and cultures.
- **Coaching should always focus on improving the workplace Mental Well-being!**
- Workplace staff coaching should last between **min. 0.5 - max. 3 days**



Step 3: Prepare your reimbursement dossier

- Share the details of the planned coaching with us by email at hello@vetjoy.org and we will earmark your voucher for 3 months
- Funds will be allocated in two batches (Jan-June and July-Dec)
- 25% of the funds are allocated to non-clinical workplaces
- All participants need to receive a certificate of attendance
- Evaluation forms must be filled out before and after the coaching sessions (FVE provides the forms)
- **Sign the invoice, alongside with your coach**



Watch out!

- **First come, First served!**
- **Reimbursement is capped at 2000 €**



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Thank you



for your helping us to help you!



FVE